

**Mr. António Guterres
Secretary General
United Nations
New York 10017
United States of America**

Vélizy-Villacoublay, October 31st, 2020

Communication on Progress (COP) EIFFAGE

Mr. Secretary General,

With this letter, I renew to you the commitment of the Eiffage group to take into account, disseminate and advance the ten principles of the United Nations Global Compact in its strategy. Since 2005, the date on which the Group joined the United Nations Global Compact, Eiffage has endeavored to promote these principles with its employees, business partners and customers.

The Eiffage group has translated the ten principles into its commitment to sustainable development via the Sustainable Development charter signed in 2016, and deployed in all its branches.

As part of its communication on 2020 progress, Eiffage shares its universal registration document, and in particular its non-financial performance statement which highlights the way in which the Group integrates and responds to the challenges of human rights, international labor and environmental standards and finally the fight against corruption.

Among the highlights of 2019,

- a new mapping of risks linked to the Group's social and environmental responsibility has been established and has reinforced the priority issues of the Group,
- and Eiffage published its first climate report explaining its low carbon strategy.

Expressing the wish that a growing number of organizations and enterprises will adhere to these fundamental principles and thus reinforce the effectiveness of what is a unique initiative, I ask you, Mr. Secretary General, to accept the assurances of my highest consideration.



Benoît de Ruffray
Chief and executive officer



Communication on Progress (CoP) Eiffage 2020



Universal registration document 2019	Pages	Principles of the United Nations Global Compact
Business ethics and regulatory compliance	136 - 138	Human rights Fight against corruption
Governance of compliance		Fight against corruption
Ethics – Anti-corruption measures		Human rights / Fight against corruption
General Data Protection Regulation (GDPR)		Human rights
Duty of care plan		Fight against corruption
The Eiffage Group's sustainable development commitment	296 - 301	Human rights International labor standards Environment Fight against corruption
Business model		Human rights / International labor standards / Environment / Fight against corruption
Priority CSR issues and risks		Human rights / International labor standards / Environment / Fight against corruption
Values and ethics	302 - 303	Human rights International labor standards Environment Fight against corruption
Prevention, health and safety	304 - 310	Human rights International labor standards
Steady improvement in 2019		Human rights / International labor standards / Environment / Fight against corruption
Managers, prevention's leading ambassadors		
Communication to build a culture of prevention		
New digital tools to boost safety on construction and operating sites		
Temporary workers and subcontractors, fully involved in our prevention strategy		
Anticipating health risks in the workplace: musculoskeletal disorders, psychosocial risks, exposure to chemicals		

Low-carbon and energy efficiency strategy		311 - 325	Environment
Introduction	Environment		
Becoming a key player in low-carbon construction			
Implementing new and existing low-carbon solutions on a large scale			
Accelerating the reduction of our internal carbon footprint			
Developing human capital		326 - 334	International labor standards
Attracting new talent, an important goal	International labor standards		
Building loyalty through responsive, personalised management			
Continuing professional development for all employees			
Equal opportunities, a key value for an engaged group			
Effective labour-management dialogue			
Reducing the environmental footprint of construction projects and activities		335 - 355	Environment
Spreading the culture of environmental risk management	Environment		
Reducing environmental impacts by developing and promoting best practices			
Preserving resources and contributing to the circular economy			
A reaffirmed and stronger strategy for preserving biodiversity			
Regional development and relationships with stakeholders		356 - 366	Human rights International labor standards Environment Fight against corruption
Relationships with stakeholders: listening, consultation, dialogue and quality of service	Human rights / International labor standards		
Contributing to local economic development and social cohesion	Human rights / International labor standards		
Innovation: many collaborative projects with research institutions	Environment		
A responsible purchasing policy	Environment / Fight against corruption		